

Specialized Training Matrix for BHA/P Certification

Level of Practice	BHA I	BHA II	BHA III	BH Practitioner
BHA Program Oversight	The BHA/P may only practice in a program in which clinical oversight of the behavioral health program is provided and responsibility is taken by a licensed behavioral health clinician (LBHC).			
Employment	Must be employed by Indian Health Services, a tribe, or tribal health organization that operates a community health aide program.			
Work Related Experience Providing village-based behavioral health services.	<input type="checkbox"/> 1000 hours under supervision of a licensed behavior health clinician or behavioral health professional.	<input type="checkbox"/> 2000 hours under supervision of a licensed behavior health clinician or behavioral health professional.	<input type="checkbox"/> 4000 hours under supervision of a licensed behavior health clinician or behavioral health professional.	<input type="checkbox"/> 6000 hours under supervision of a licensed behavior health clinician or master level behavioral health person.
BHA/P Specialized Training Requirements	<input type="checkbox"/> CB 8.20.050 General Orientation (28) <input type="checkbox"/> CB 8.20.100 Orientation to Behavioral Health Services (8) <input type="checkbox"/> CB 8.20.110 Ethics, Consent, Confidentiality & Privacy (16) <input type="checkbox"/> CB 8.20.116 Human Development (8) <input type="checkbox"/> CB 8.20.125 Intro to Behavioral Health Concerns (24) <input type="checkbox"/> CB 8.20.135 Intro to Counseling (12) <input type="checkbox"/> CB 8.20.140 Intro to Documentation (12) <input type="checkbox"/> CB 8.20.145 Intro to Case Management (8) <input type="checkbox"/> CB 8.20.150 Working with Diverse Populations (12) <input type="checkbox"/> CB 8.20.155 Intro to Group Counseling (8) <input type="checkbox"/> CB 8.20.160 Crisis Intervention (16) <input type="checkbox"/> CB 8.20.165 HIV/AIDS & Infectious Diseases (8) <input type="checkbox"/> CB 8.20.170 Community Approach to Prevention (8) <input type="checkbox"/> CB 8.20.175 Family Systems I (16) <input type="checkbox"/> CB 8.20.180 Maintaining Health, Wellness, & Balance (8)	<input type="checkbox"/> CB 8.20.220 Psychophysiology & Behavioral Health (16) <input type="checkbox"/> CB 8.20.225 Intro to Co-Occurring Disorders (8) <input type="checkbox"/> CB 8.20.228 Tobacco Use & Treatment (8) <input type="checkbox"/> CB 8.20.230 DSM Practice Application (12) <input type="checkbox"/> CB 8.20.235 Advanced Interviewing Skills (16) <input type="checkbox"/> CB 8.20.240 ASAM Practice Application (12) <input type="checkbox"/> CB 8.20.245 Case Studies & Applied Case Management (8) <input type="checkbox"/> CB 8.20.250 Traditional Health Based Practices (8) <input type="checkbox"/> CB 8.20.255 Intermediate Therapeutic Groups Counseling (16) <input type="checkbox"/> CB 8.20.260 Applied Crisis Management (8) <input type="checkbox"/> CB 8.20.270 Community Needs & Action (12) <input type="checkbox"/> CB 8.20.275 Family Systems II (16) <input type="checkbox"/> CB 8.20.280 Behavioral Health Documentation (8)	<input type="checkbox"/> CB 8.20.325 Treatment of Co-Occurring Disorders (12) <input type="checkbox"/> CB 8.20.335 Advanced Behavioral Health Clinical Care (20) <input type="checkbox"/> CB 8.20.340 Documentation & Quality Assurance (16) <input type="checkbox"/> CB 8.20.350 Applied Case Studies in Alaska Native Culture Based Issues (8) <input type="checkbox"/> CB 8.20.370 Behavioral Health Clinical Team Building (12) <input type="checkbox"/> CB 8.20.385 Intro to Supervision (16) <input type="checkbox"/> CB 8.20.390 Child Development (20)	<input type="checkbox"/> CB 8.20.400 Village-Based Behavioral Health Services (20) <input type="checkbox"/> CB 8.20.425 Challenges in Behavioral Health Services (16) <input type="checkbox"/> CB 8.20.485 Competencies for Village-Based Supervision (6) <input type="checkbox"/> CB 8.20.490 Principals & Practice of Clinical Supervision (40) <input type="checkbox"/> CB 8.20.495 Child-Centered Interventions (20)
Prerequisites	None	Must satisfy all of the requirements of a BHA I	Must satisfy all of the requirements of a BHA II	Must satisfy all of the requirements of a BHA III

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Supervised Practicum Hours	Practicum hours 100	Practicum hours 100	Practicum hours 100	Practicum hours 100
Supervised Practicum Requirements	<ul style="list-style-type: none"> <input type="checkbox"/> Providing initial intake or client orientation to services, including screening and initial intake paperwork, with appropriate case documentation (25); <input type="checkbox"/> Providing case management & referral with appropriate case documentation (25); <input type="checkbox"/> Providing village-based community education, prevention & early intervention with appropriate case documentation (35). <input type="checkbox"/> Balance of hours must be related to practicum components listed above (15). 	<ul style="list-style-type: none"> <input type="checkbox"/> Providing client substance use assessment and treatment planning using DSM & ASAM patient placement criteria with appropriate case documentation (35); <input type="checkbox"/> Providing rehabilitative services with appropriate case documentation (30); <input type="checkbox"/> Providing community readiness evaluation & prevention plan development with appropriate case documentation (25). <input type="checkbox"/> Balance of hours must be related to practicum components listed above (10). 	<ul style="list-style-type: none"> <input type="checkbox"/> Providing behavioral health clinical assessment, treatment planning & rehabilitative services for clients with issues related to co-occurring disorders (45); <input type="checkbox"/> Providing quality assurance case review with documentation of review activity (20); <input type="checkbox"/> Providing clinical team leadership by leading clinical team case reviews (20). <input type="checkbox"/> Balance of hours must be related to practicum components listed above (15). 	<ul style="list-style-type: none"> <input type="checkbox"/> Engaging, mentoring, and supporting, as well as participating in supervision and evaluation of BHA-Is, BHA-IIIs, and BHA-IIIs based on their understanding of supervisee's level of knowledge and skills, professional goals, and behavior (20) <input type="checkbox"/> Providing clinical team leadership by leading clinical team case review (25). <input type="checkbox"/> Building cultural competence by learning about the Alaska Native cultural context and developing a wellness framework for this cultural context within which positive therapeutic relationships can be developed. (30); <input type="checkbox"/> Balance of hours must be related to practicum components listed above, or can be accomplished through the provision of integrated clinical services or child/adolescent services.
BHA/P Knowledge & Skills Checklist. The applicant has demonstrated the knowledge of the BHA competencies.	<input type="checkbox"/> Supervisor and BHA to complete and sign the signature page.	<input type="checkbox"/> Supervisor and BHA to complete and sign the signature page	<input type="checkbox"/> Supervisor and BHA to complete and sign the signature page	<input type="checkbox"/> Supervisor and BHA to complete and sign the signature page
Application Fee	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500	<input type="checkbox"/> \$500
Certification Renewal Requirements				
Recertification	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years	<input type="checkbox"/> Recertify every 2 years
Continuing Hours **CE is needed only when an applicant is renewing their certification	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours	<input type="checkbox"/> 40 hours
Continuing Education Training Requirements ** A minimum of 20 CEUs must be attended via face-to-face instruction.	<ul style="list-style-type: none"> <input type="checkbox"/> Ethics & Consent (4); <input type="checkbox"/> Confidentiality & Privacy (4); <input type="checkbox"/> Cross Cultural Communication & Understanding and Working with Diverse Populations (4); <input type="checkbox"/> The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies. 			